



It's All About



A Stronger Business Through

GHG Reduction





It's All About



A Stronger Business Through

Asset Management





- Job Creation
- Competitive Advantage
- Business Growth
- Maintenance Savings
- Smarter Resource
 Usage

- Job Creation
- Competitive Advantage
- **With**
- Mustainability? s
 Snarcer Kesource

Usage



SUSTAINABILITY BUSINESS CASE

Opportunities

1. Increased revenue

2. Reduced energy

3. Reduced waste

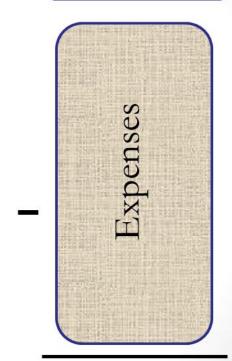
4. Reduced materials

5. Increased productivity

6. Reduced turnover

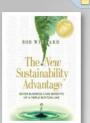
Income Statement Risks

Revenue



increased expenses 7. Reduced revenue and

PROFIT



SUSTAINABILITY BUSINESS CASE

Opportunities

Income Statement

Risks

1. Increased revenue

9%

Revenue

2. Reduced energy

75%

3. Reduced waste

20%

4. Reduced materials

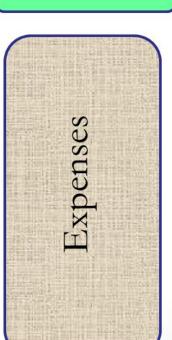
10%

5. Increased productivity

2%

6. Reduced turnover

25%

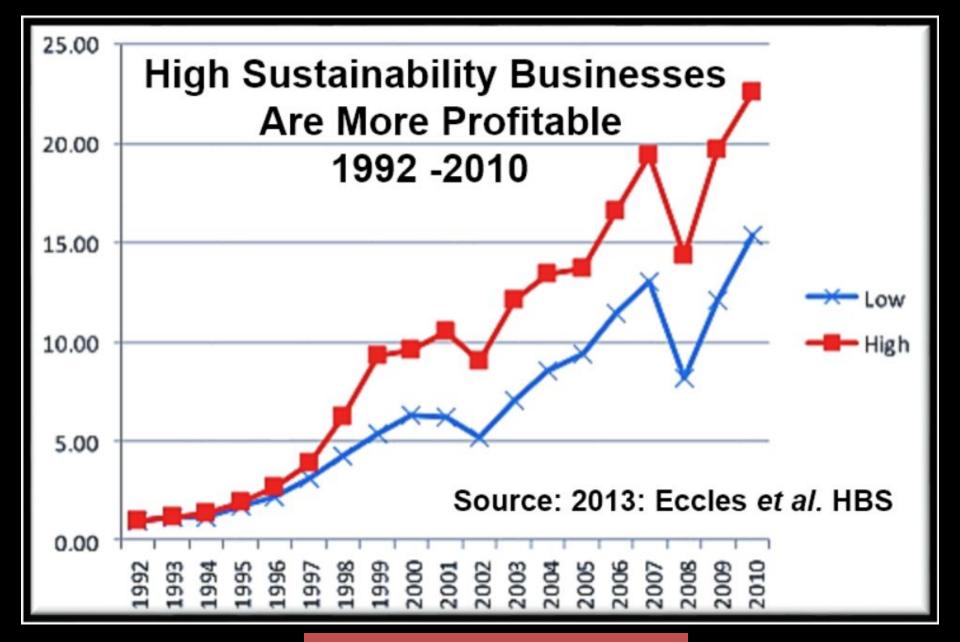


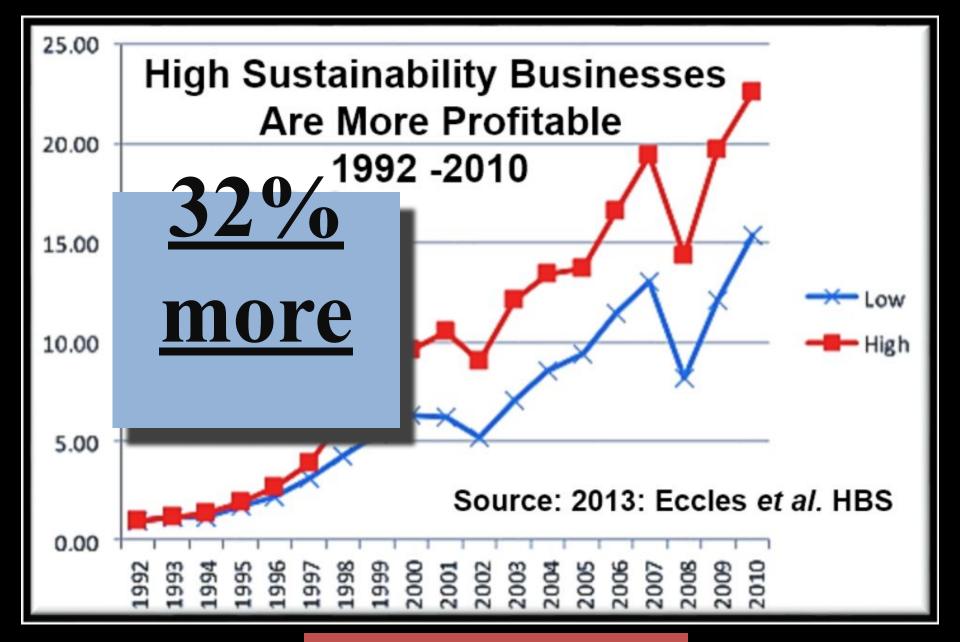
7. Reduced revenue and increased expenses

+51 to +81%

PROFIT

-16 to





16 Year study by Harvard Business School

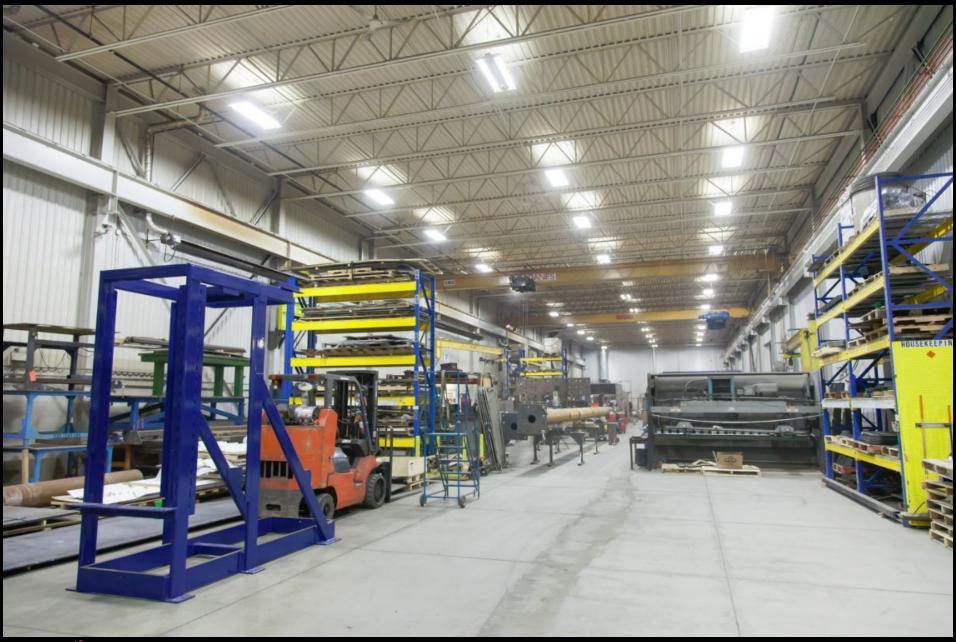


CALIBER Tech Corp

Metal Fabricating Solutions Carbon Neutral Since 2015!



















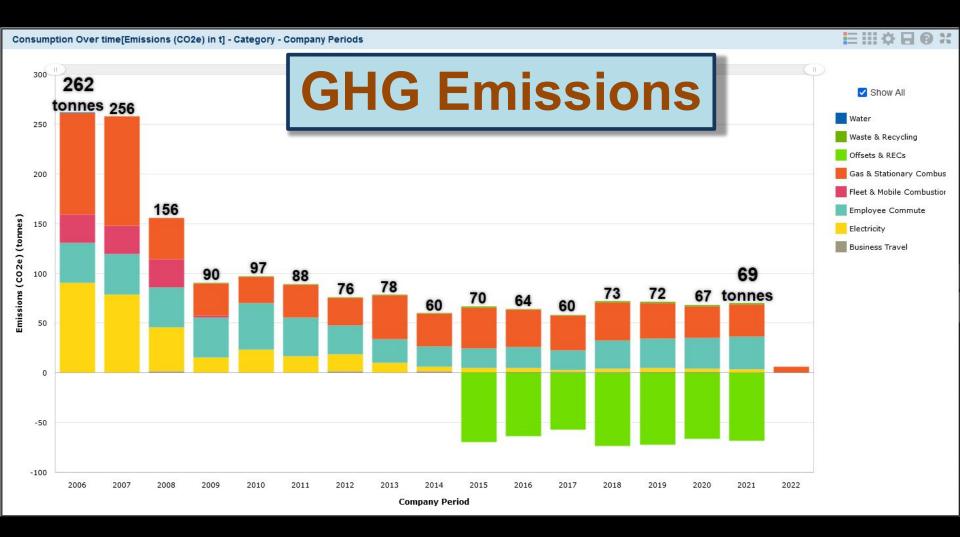


How We Measure Our Sustainability

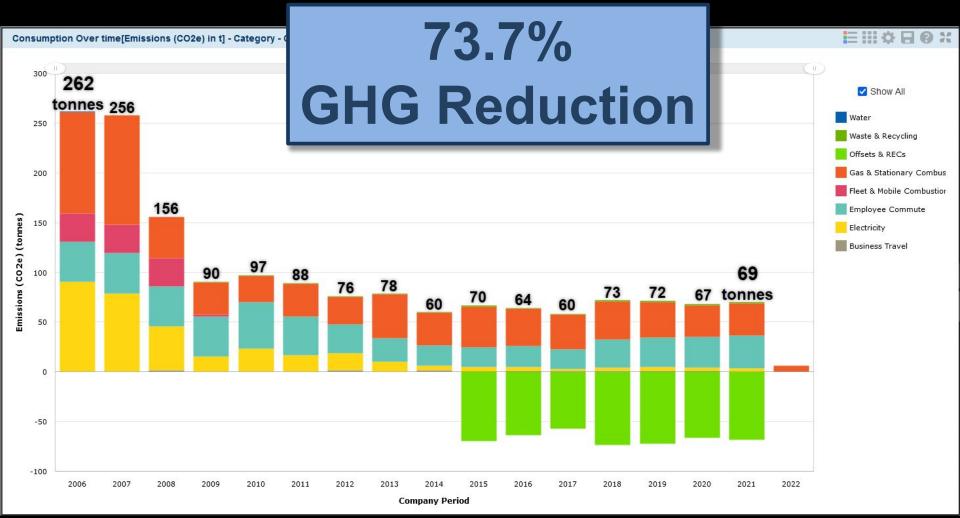










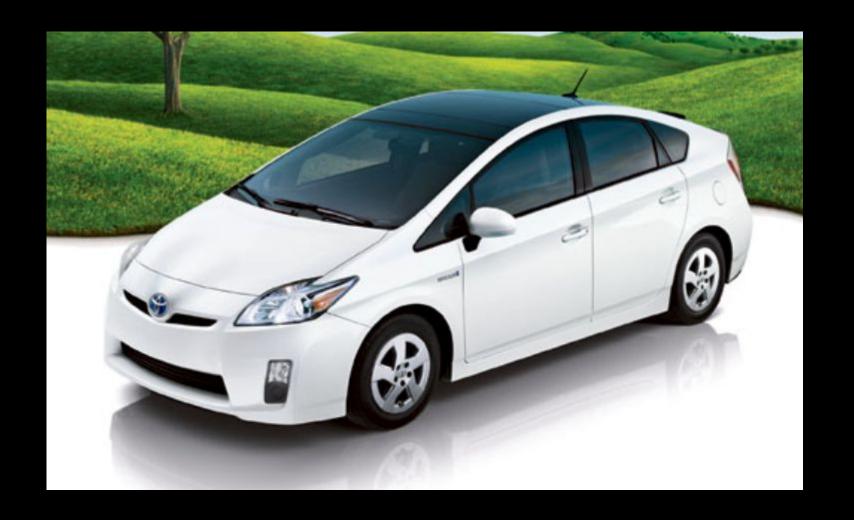


2006-2007



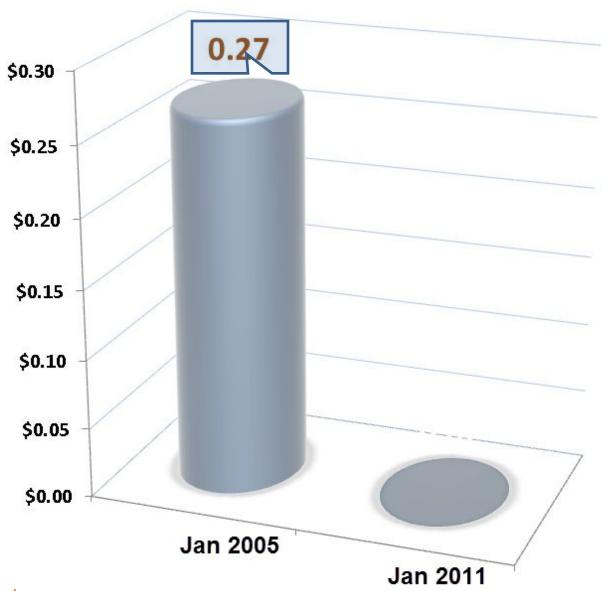
Emily Rak plays Twinkle Twinkle with her Teacher Paule Barsalou 03-09-12





Heating Natural Gas

VeriForm Natural Gas Usage Month to Month Comparison (\$/sq ft)





5 Bay Doors

www.verigreen.ca Copyright VeriForm 202



Bundles of flat steel unload by crane

www.verigreen.ca Copyright VeriForm 2011

Programmable but Tamper Proof Lid Broken off

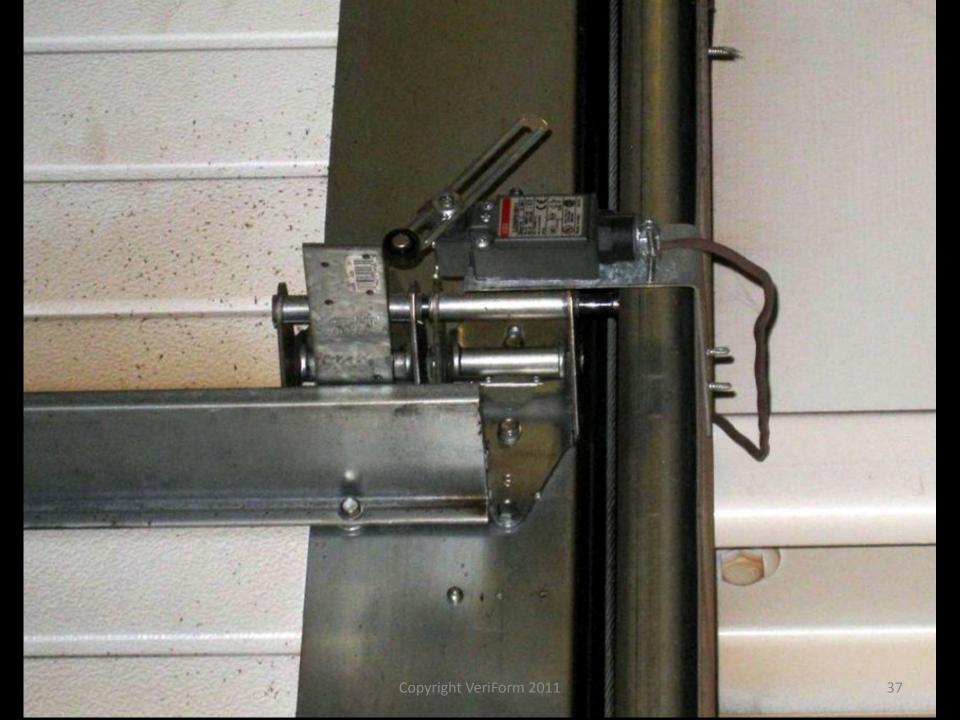


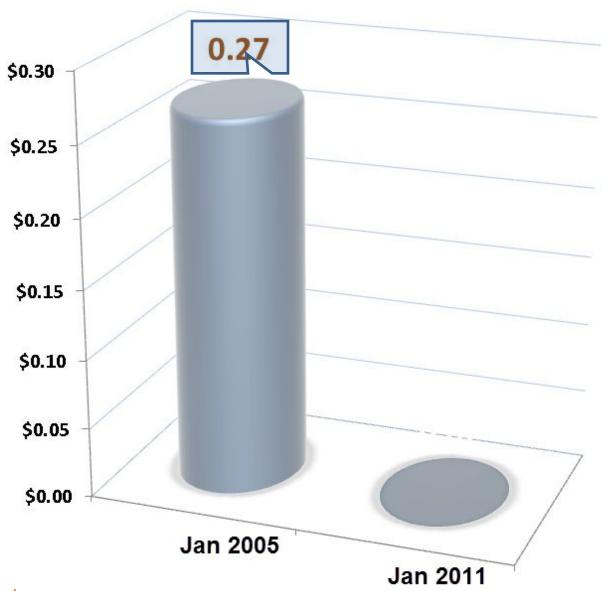
No Programmability

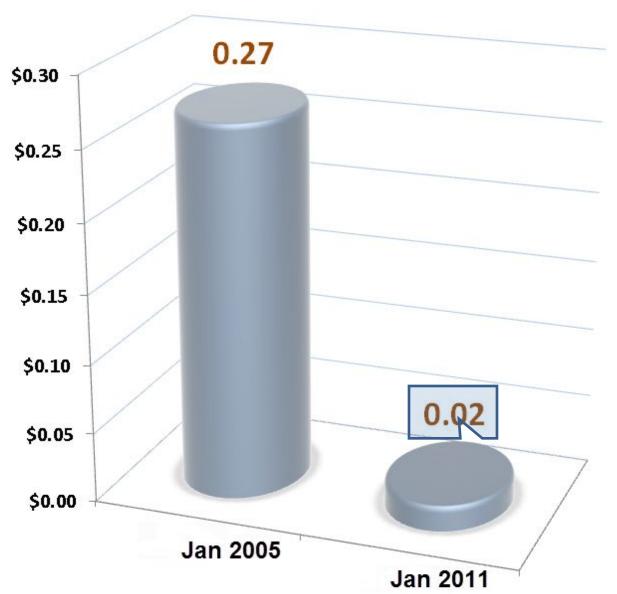


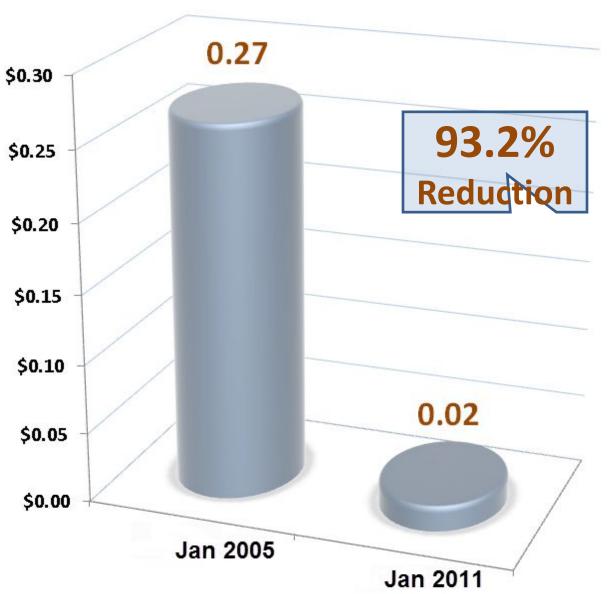


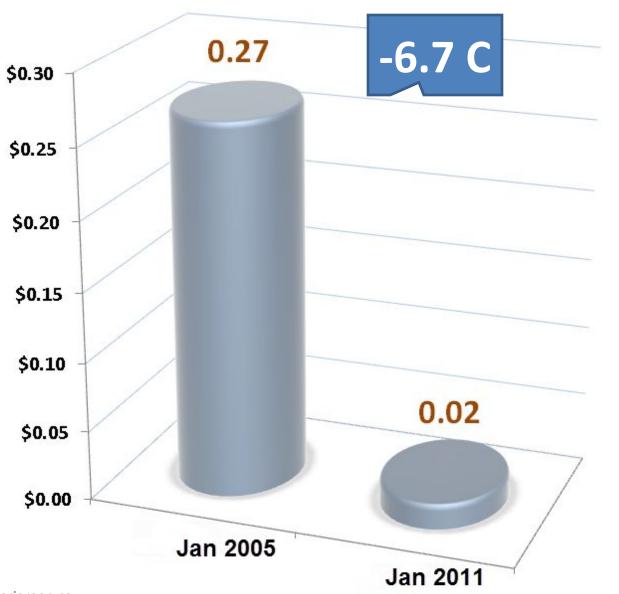


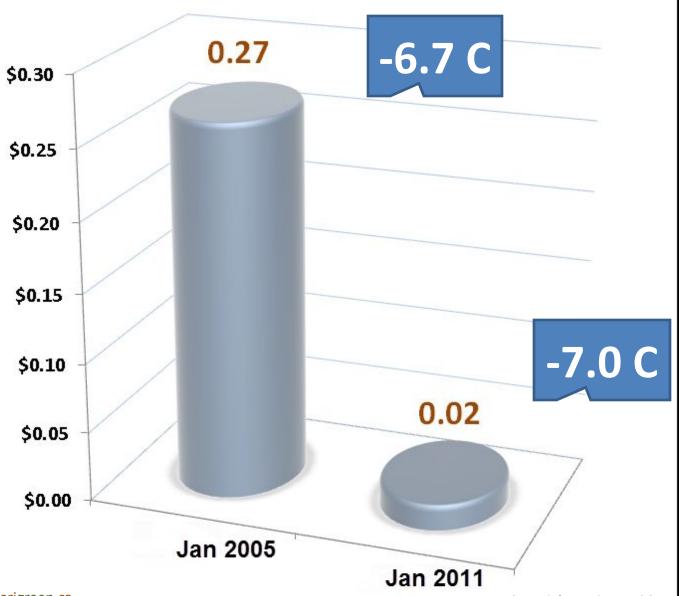












VeriSTAT Bay Door System



If bay door is left open more than 10 minutes



Heat is set back from 20°C to 14° C



Strobe light warns staff that the heat has been set back

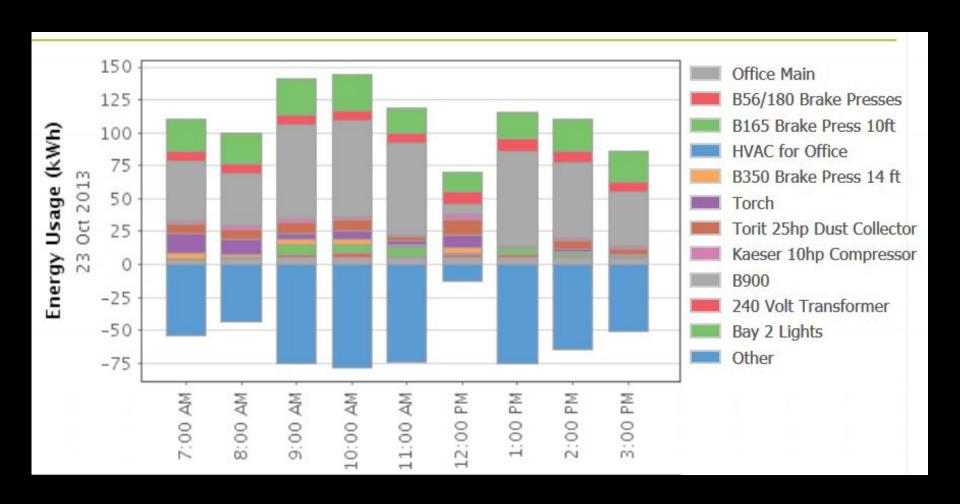






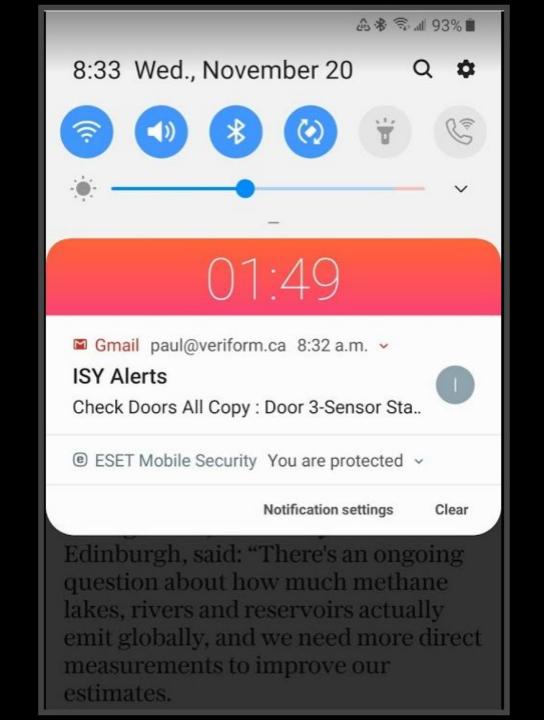
- Remote control of settings via laptop or Blackberry™
- Remote alerts indicate when electrical usage exceeds preset limits

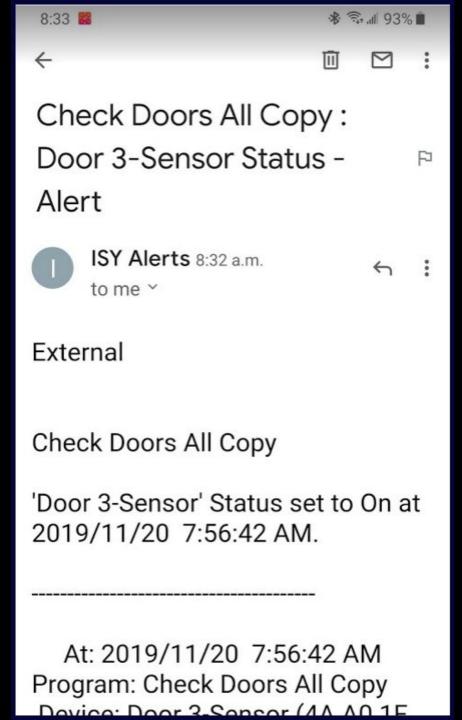
exceeds preset limits Copyright VeriForm 2022



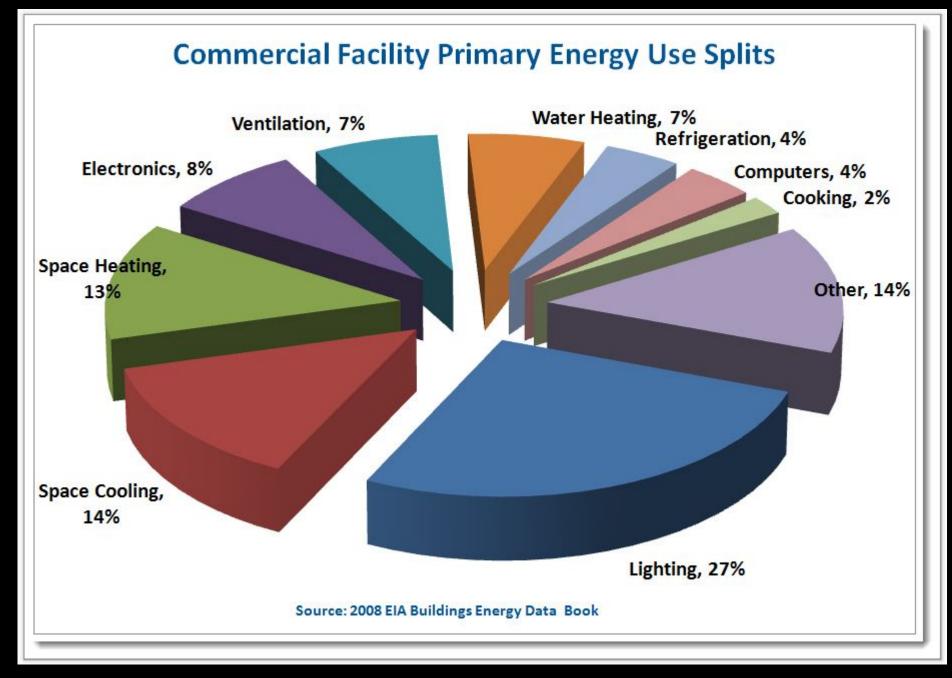


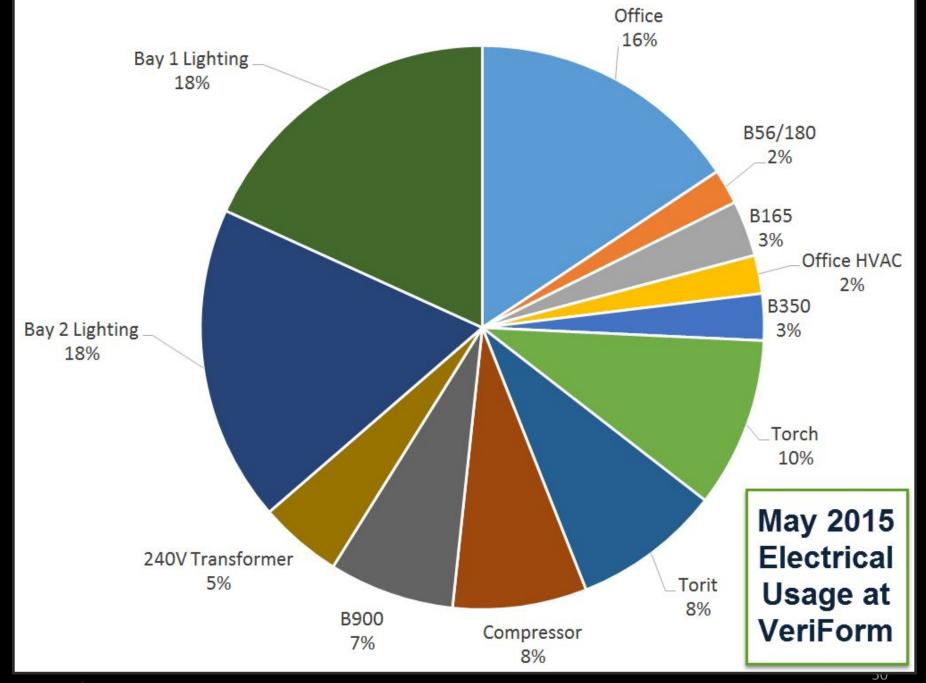


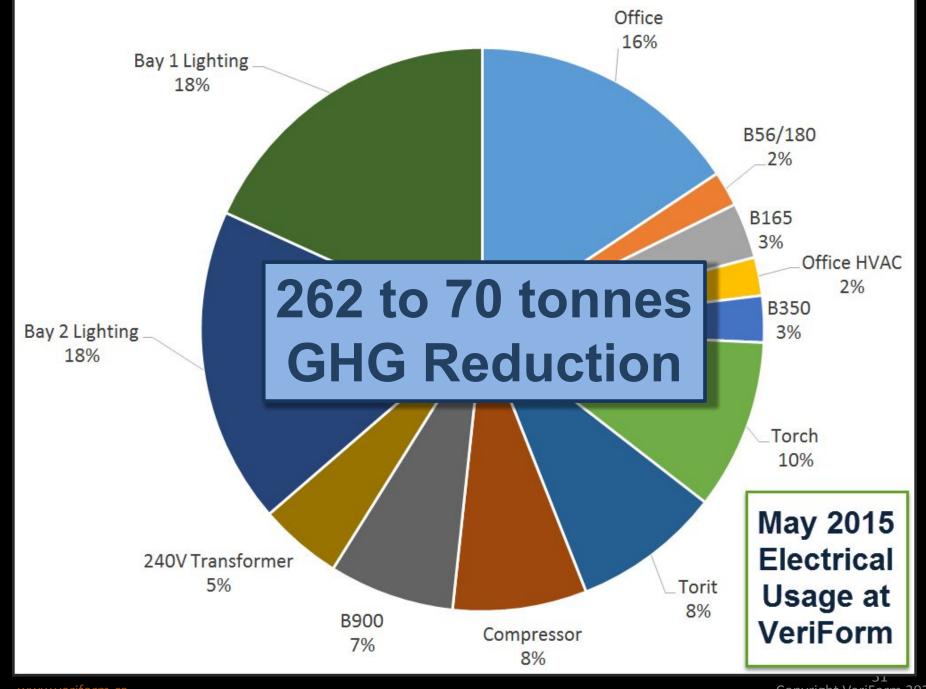




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Number 1303031

Valid from 2. May 2013



Page 1 of 1

Kiwa International Cert GmbH

1. May 2016

certifies that

Valid until

Veriform Inc.

20 Lindsay Road Cambridge, ON N1R 7K6 Canada

for the scope

Provision of metal cutting, bending, drilling, welding, stamping, pemserting, marking, shearing and other fabricating processes related to sheetmetal and plate fabricating, including other materials, for various industries

has implemented and applies an Energy Management System, which is in compliance with the requirements of

DIN EN ISO 50001:2011

Kiwa International Cert GmbH

Kiwa International Cert GmbH

Managing Director

Technical Manager





Kiwa International Cert GmbH Schloßmühlendamm 30 21073 Hamburg

Germany

Telefon +49 (0)40 30 39 49 60 Telefax +49 (0)40 30 39 49 79

e-mail: info@kiwa.de

Number

Valid from 2. May 2013



Page 1 of 1

Kiwa International Cert GmbH

1303031

1. May 2016

certifies that

Valid until

4th in Canada

ping, sses related als, for

has implemented and applies an Energy Management System, which is in compliance with the requirements of

DIN EN ISO 50001:2011

Kiwa International Cert GmbH

Kiwa International Cert GmbH

Managing Director

Technical Manager







Kiwa International Cert GmbH Schloßmühlendamm 30 21073 Hamburg

Germany Telefon +49 (0)40 30 39 49 60 Telefox +49 (0)40 30 39 49 79

Telefax +49 (0)40 30 39 49 79 e-mail: info@kiwa.de

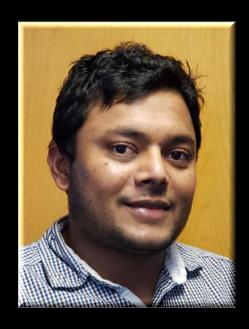
Staff



Paul Rak, Owner



Gerry Cutting, Energy Manager

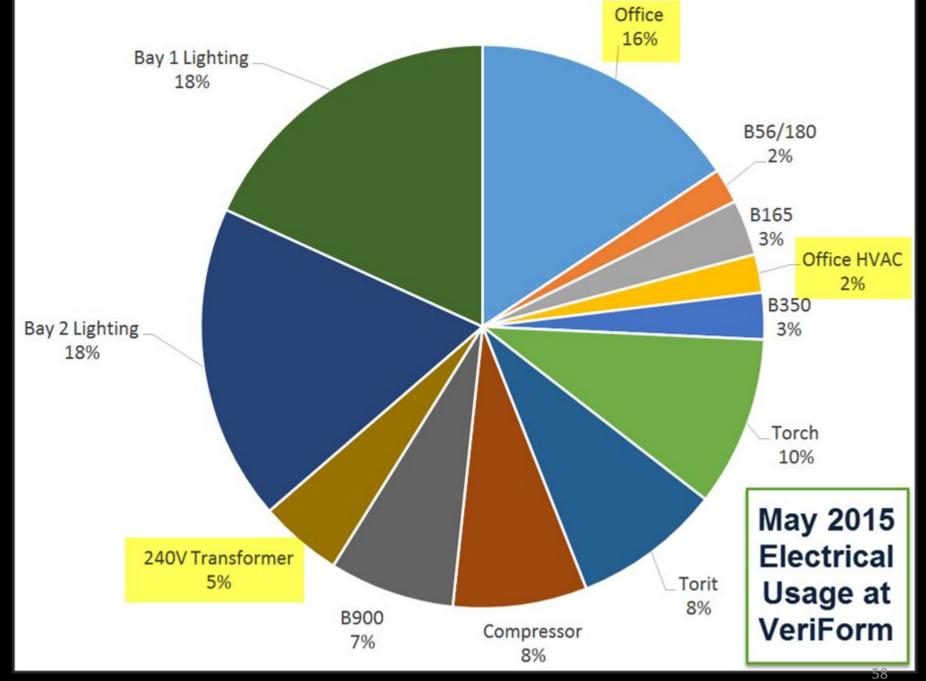


Vinit Patel, Energy Manager

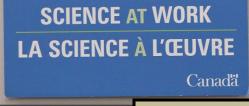
10% Annual Reduction Goal

- 10% Annual
 Reduction Goal
- 20% reduction/yr
 of 2 top users









Science Minister Gary Goodyear

Environment Minister
Catherine McKenna

Catherine McKenna: Minister of Environment and Climate Change



-Low Tech



-Low Tech -Zero Solar -Zero Geothermal -Zero Wind







100+

Sustainability Initiatives

in 16 Years

Our Secret
Weapon

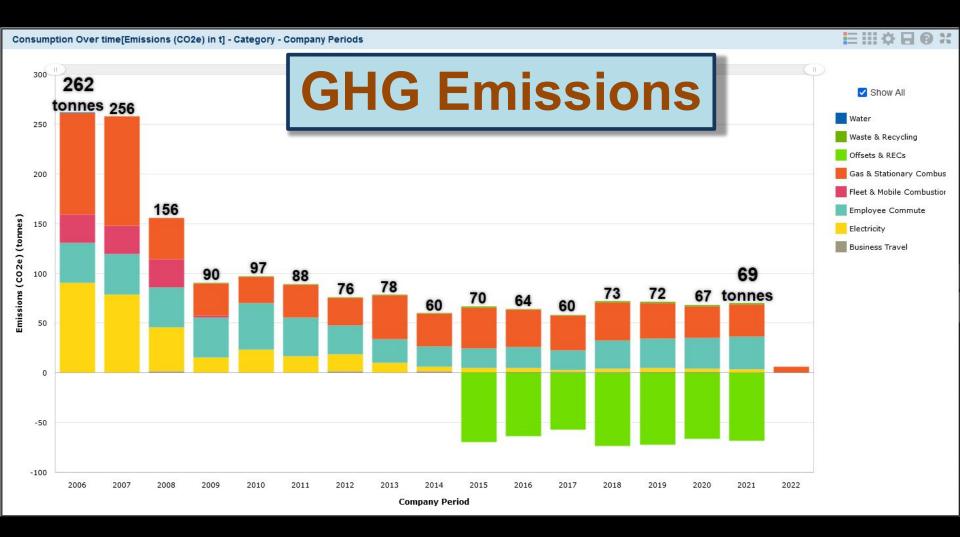


- Energy Projects
- Policies
- Subsidies to Staff
- Maintenance
- Purchasing
- Training
- Volunteering

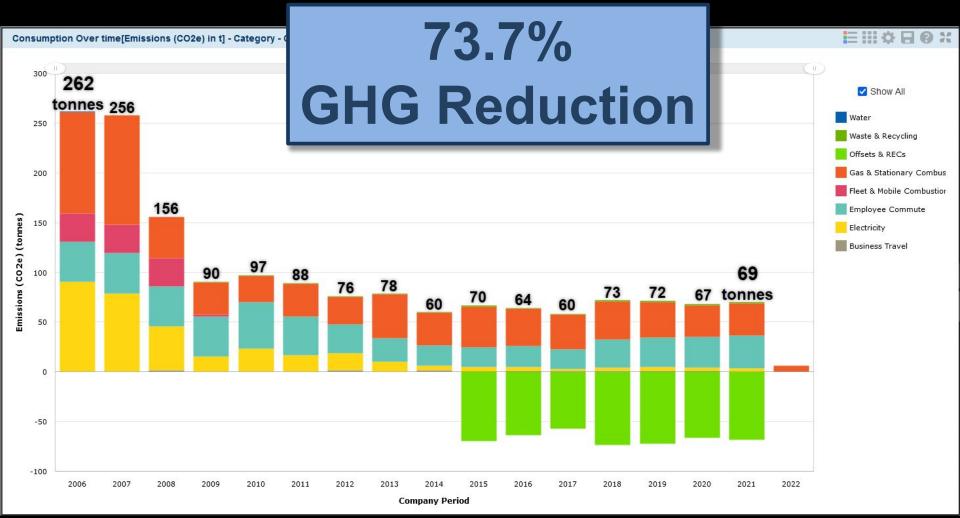
Environmental Initiatives	Cost to Implement	Annual Savings	10 Year Savings	Annual CO2 Emissions Reduction (kg)	Annual CO2 Emissions Reduction (tonnes)	Payback Period (months)
Install 10 capacitors	\$11,285	\$24,118	\$384,380.63	28,243	28.24	5.6
Install programmable thermostat in plant	\$1,200	\$13,911	\$221,706.56	84,067	84.07	0.2
T5 lighting in expansion	\$2,000	\$12,109	\$192,991.56	15,212	15.21	2.0
T5 lighting in Bay 1	\$6,000	\$8,807	\$140,357.50	11,063	11.06	8.2
Disconnects on bay doors turn off heat when open	\$1,200	\$7,893	\$125,794.69	47,699	47.70	1.8
Consolidate 2 garbage bins into 1	\$0	\$4,980	\$79,368.75	507	0.51	Immediate
Cut steel 15% above standard industry speeds	\$0	\$3,155	\$50,282.81	3,403	3.40	Immediate
Computers, monitors and printers off at night	\$250	\$2,978	\$47,461.88	3,487	3.49	1.0
Replace paper towels with Xlerator hand dryers	\$2,020	\$2,853	\$45,475.00	2,300	2.30	8.5
T5 electronic ballast lighting in office and lunchroom	\$3,000	\$1,550	\$24,703.13	1,971	1.97	23.2
VeriForm owner buys Hybrid vehicle	\$0	\$1,200	\$19,125.00	2,727	2.73	Immediate
Use software that allows multipage printing per page (www.fineprint.com)	\$320	\$1,018	\$16,224.38	1,293	1.29	3.8
Replace CRT monitors with LCD monitors	\$7,200	\$888	\$14,152.50	1,039	1.04	97.3
Remove 59 of 88 bulbs from office lights	\$0	\$999	\$15,915.33	955	0.95	Immediate
Install extra insulation in the bay 2 ceiling	\$5,100	\$968	\$15,433.24	5,852	5.85	63.2
Buy gases in bulk	\$10	\$780	\$12,431.25	455	0.45	0.2
Buy used ISOLE motion activated power bars	\$288	\$393	\$6,257.38	459	0.46	8.8
Stop purchasing plastic cutlery and dishes	\$0	\$368	\$5,865.00	51	0.05	Immediate
Insulate office walls under windows	\$632	\$276	\$4,402.99	324	0.32	27.4
Turn off heating in office every night	\$150	\$231	\$3,675.28	888	0.89	7.8
Install economizer on air conditioning in office	\$500	\$200	\$3,187.50	770	0.77	30.0
Install motion activated lights outside	\$318	\$194	\$3,087.41	243	0.24	19.7
Motion activated lights in hallways, bathrooms and locker room	\$450	\$145	\$2,310.94	182	0.18	37.2
CFL bulbs in bathrooms, hallway and outside	\$24	\$135	\$2,143.91	518	0.52	2.1
Maintenance on air conditioner twice a year	\$300	\$128	\$2,041.82	494	0.49	28.1
Remove 9 more bulbs in main office	\$0	\$133	\$2,123.15	156	0.16	Immediate
Reduce temperature on water heater to $120 \hat{A}^{\circ}$	\$0	\$129	\$2,056.51	151	0.15	Immediate
Turn off all lighting in office every night	\$100	\$117	\$1,862.14	450	0.45	10.3
Wrapped shop water heater and pipes	\$50	\$60	\$956.25	394	0.39	10.0
Replaced all Exit Lights with LED or CFL bulbs	\$588	\$154	\$2,454.38	180	0.18	45.8
Adding 10 new trees on property this year and six more next year	\$2,800	\$0	\$0	218	0.22	n/a

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Maintenance on air conditioner twice a year	\$300	\$128	\$2,041.82	494	0.49	28.1	
Remove 9 more bulbs in main office	\$0	\$133	\$2,123.15	156	0.16	Immediate	
Reduce temperature on water heater to 120¹	\$0	\$129	\$2,056.51	151	0.15	Immediate	
Turn off all lighting in office every night	\$100	\$117	\$1,862.14	450	0.45	10.3	
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11,400 sq ft 26,000 sq ft



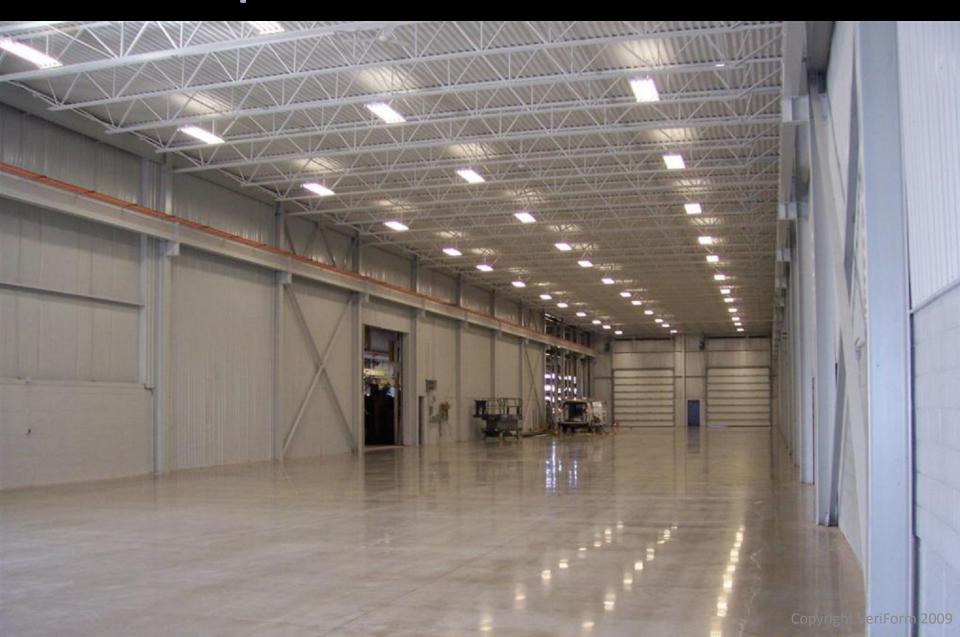
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Mid 2007, 128% Expansion



www.veriform.ca Copyright VeriForm 2022

Expanded Plant 128%



Added 900 + 180 Ton Press







Added 2 Bevellers





Added 2 Ten Ton Bridge Cranes







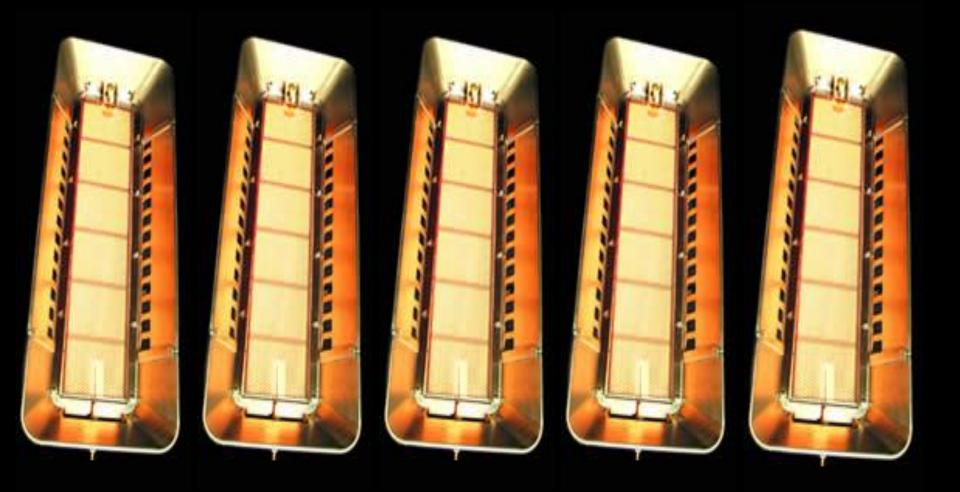








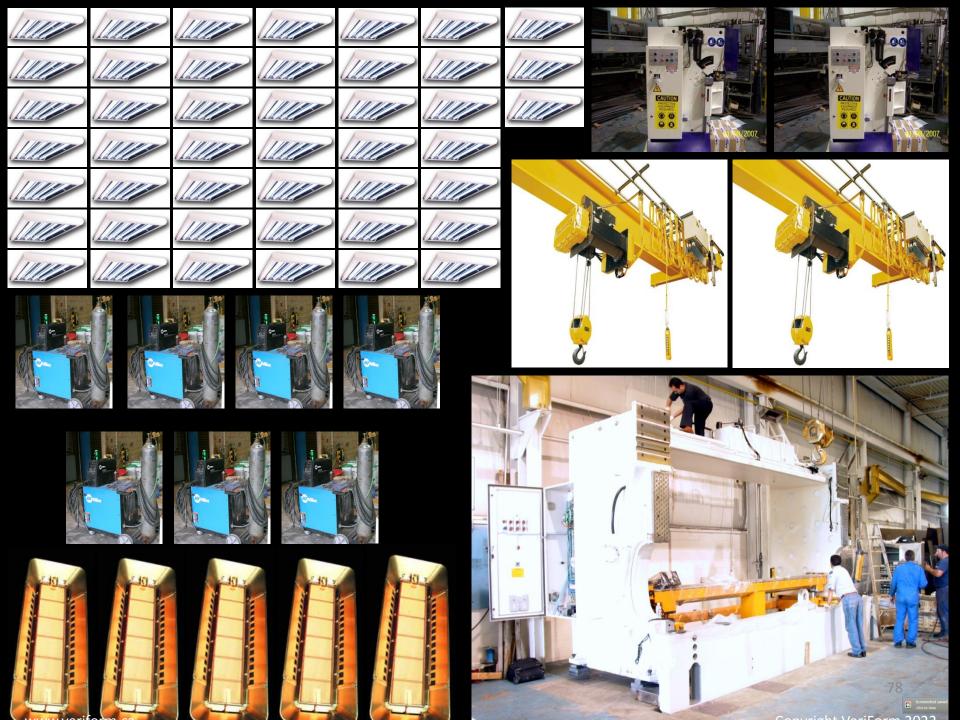
Added 7 Weld Stations



Added 5 NG Heaters



Added 45 Light Fixtures











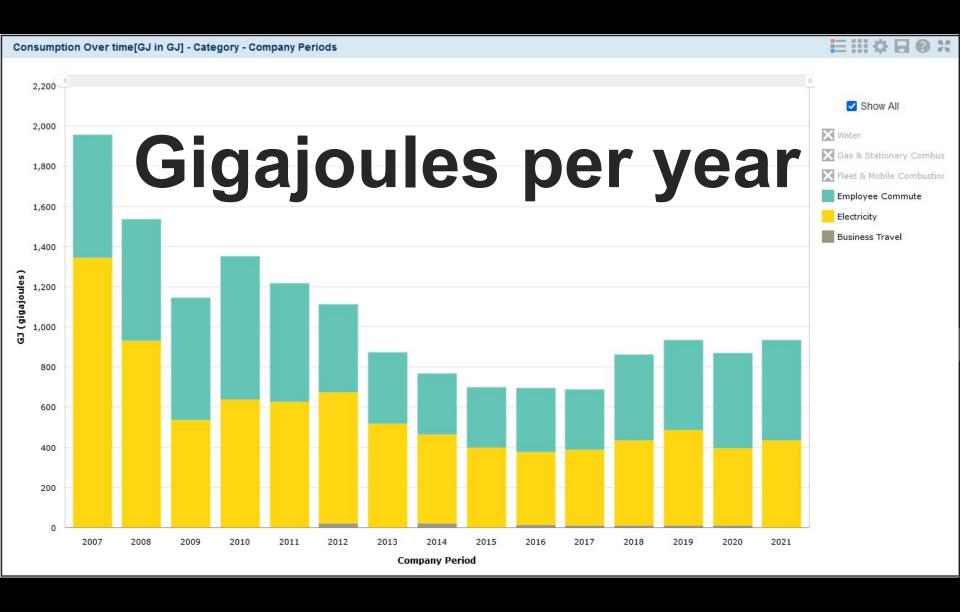


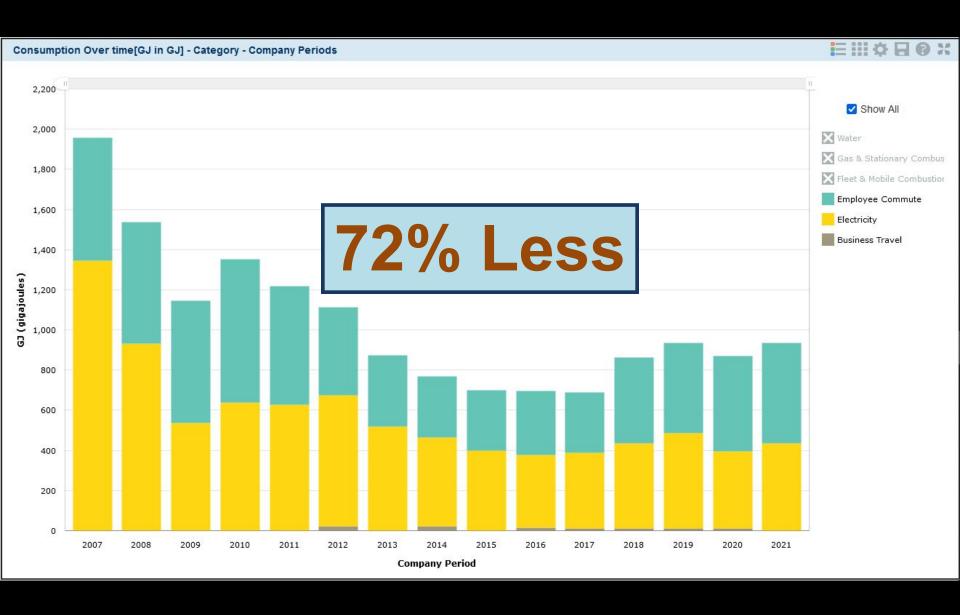




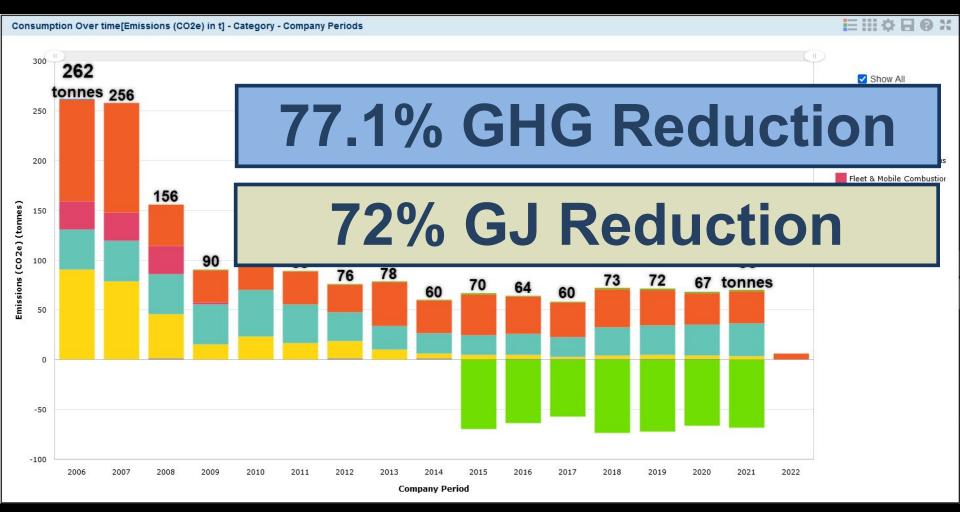


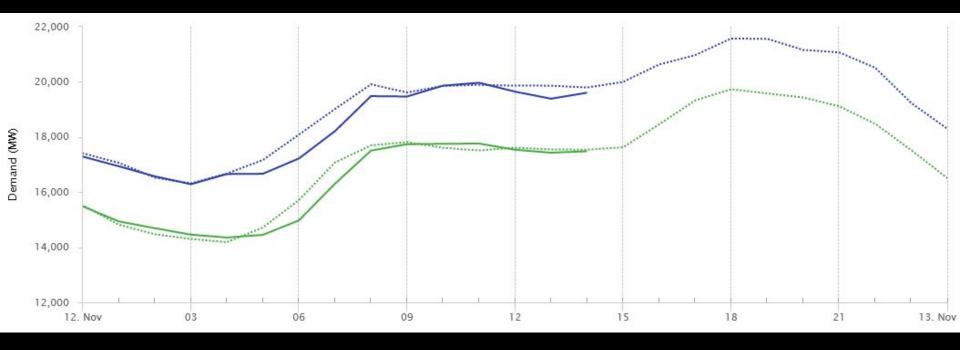
Coal Closure = VeriForm GHG Results?



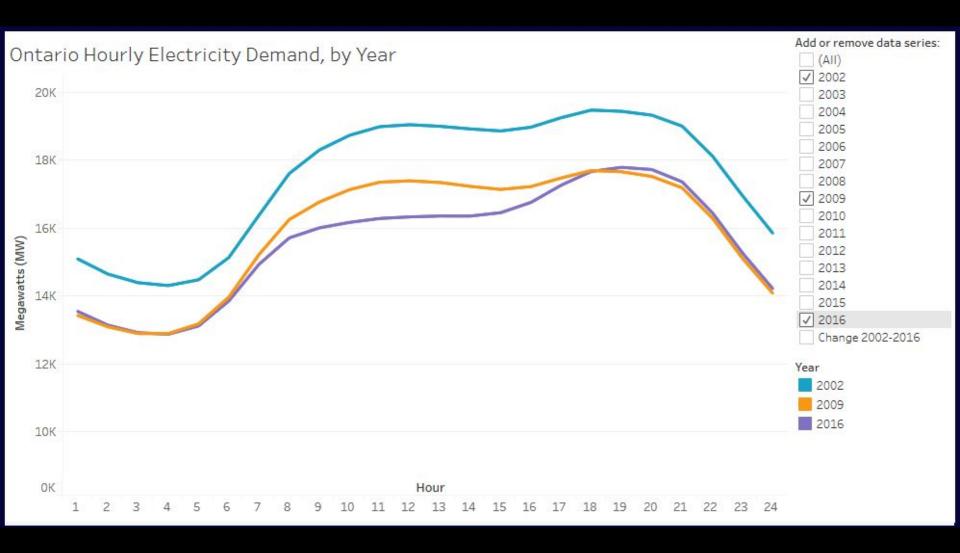








Ontario Megawatt Over 24 hours





how many times can you recycle plastic











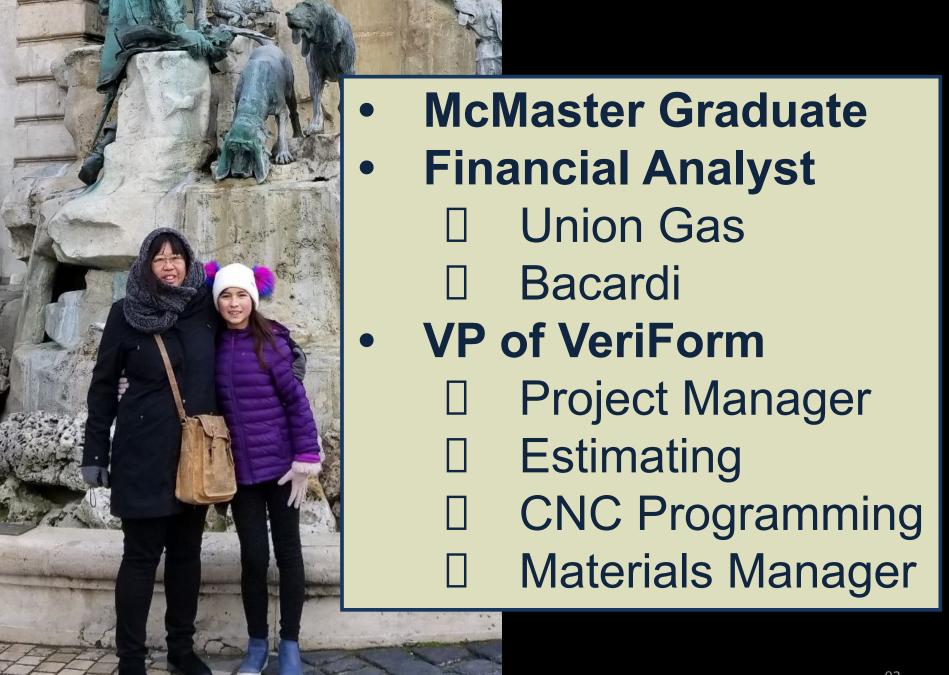
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About 151,000,000 results (0.75 seconds)

RECYCLING PLASTIC DOWNGRADES ITS QUALITY.

Every **time plastic** is recycled, the polymer chain grows shorter, SO ITS QUALITY DECREASES. The same piece of **plastic can** only **be** recycled about 2-3 **times** before its quality decreases to the point where it **can** no longer **be** used. Apr 4, 2018





20 hp Compressor Project









\$10,500 cost





\$2663/yr savings





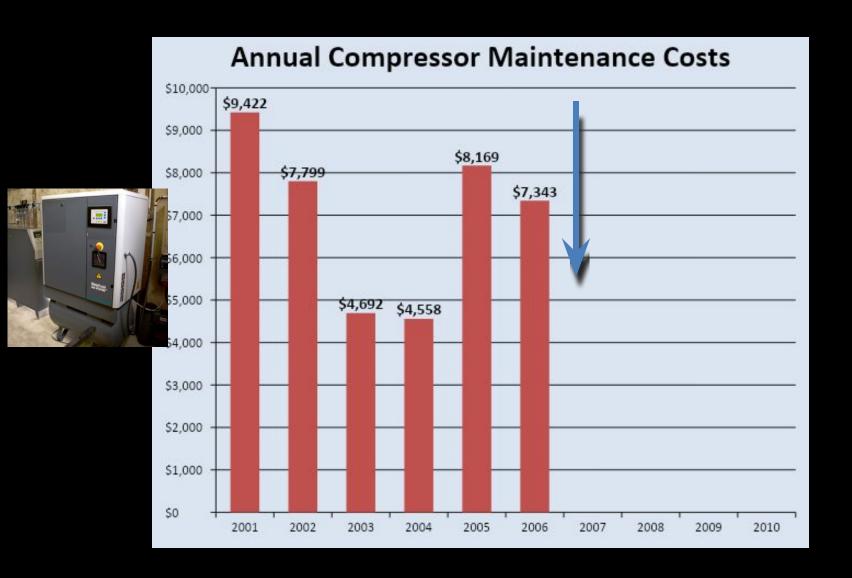
Capital Cost	-17700
Incentive from Utility	7200
Project Cost	-10500
Annual Energy Savings	2663
ROI (per year)	25%
Payback (yrs)	3.94



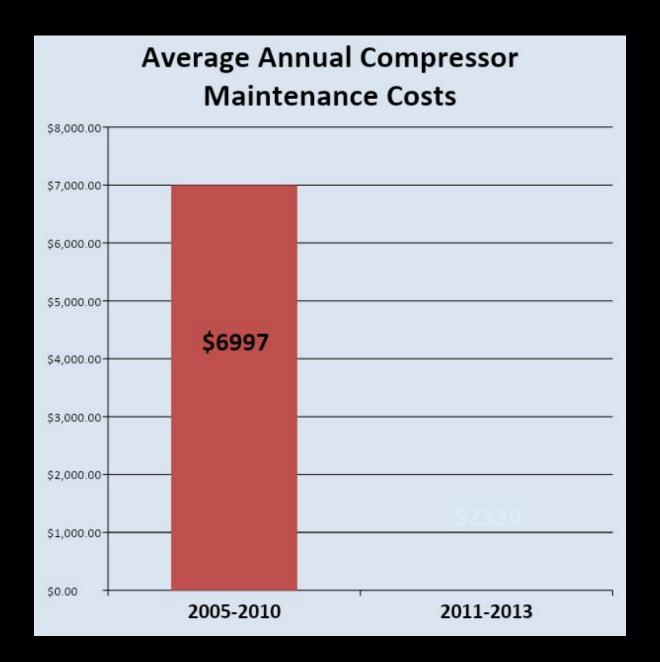


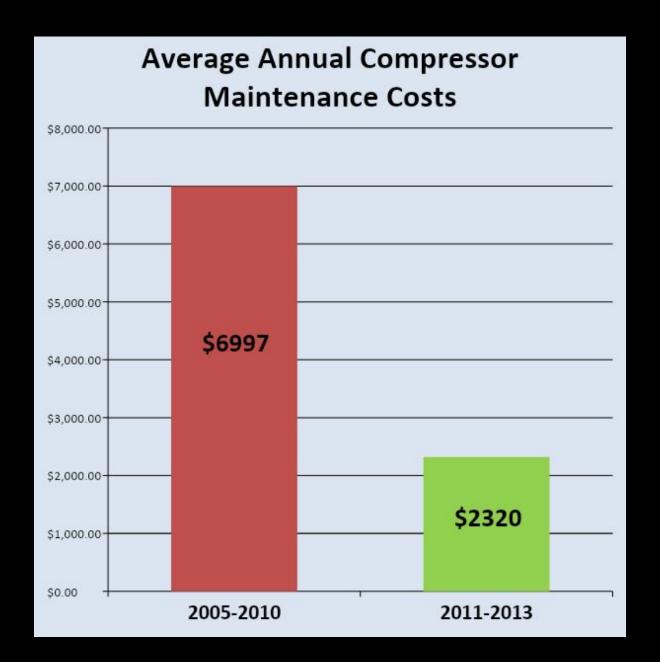
\$10,500/2663kWh= 4 yr payback

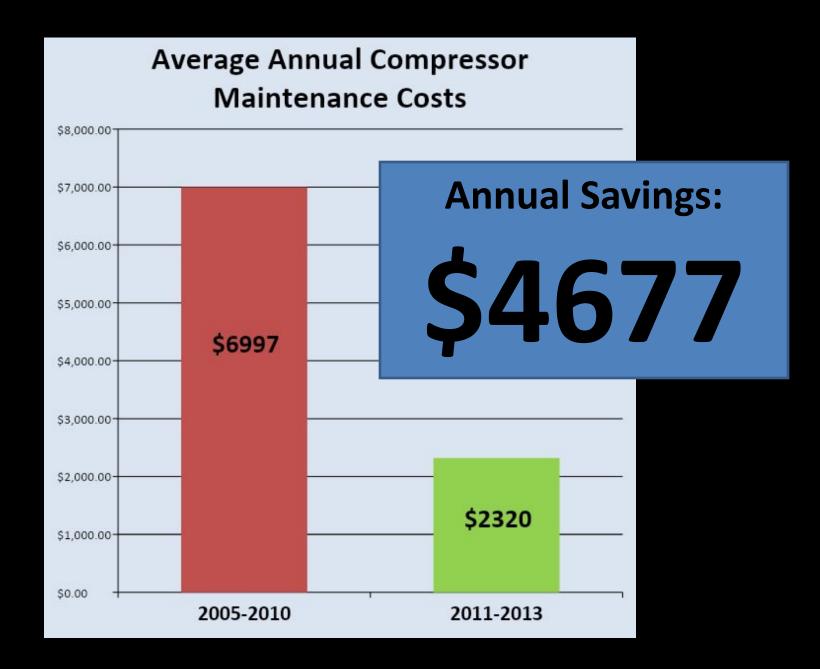
















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Capital Cost	-17700
Incentive from Utility	7200
Project Cost	-10500
Annual Energy Savings	2663
Maintenance Savings	4667
ROI (per year)	25%
Payback (yrs)	3.94





Capital Cost	-17700
Incentive from Utility	7200
Project Cost	-10500
Annual Energy Savings	2663
Maintenance Savings	4667
ROI (per year)	25%
Payback (yrs)	3.94





Capital Cost	-17700
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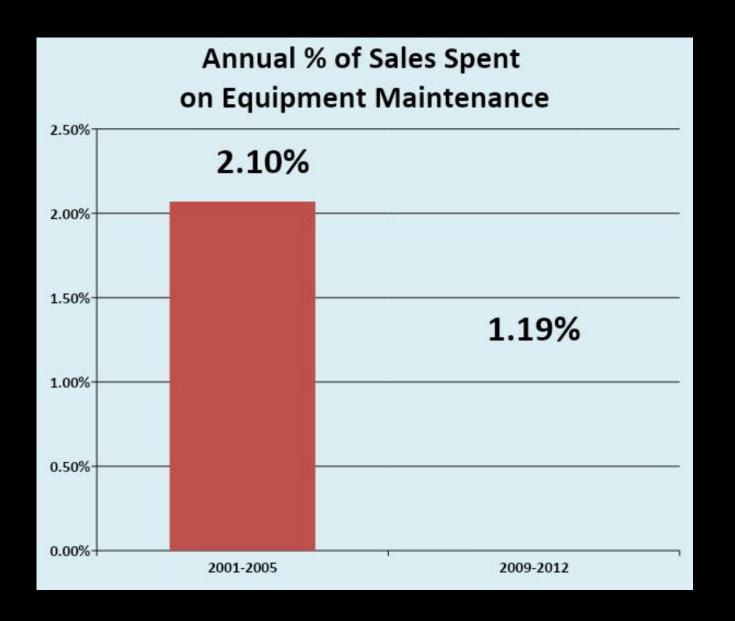
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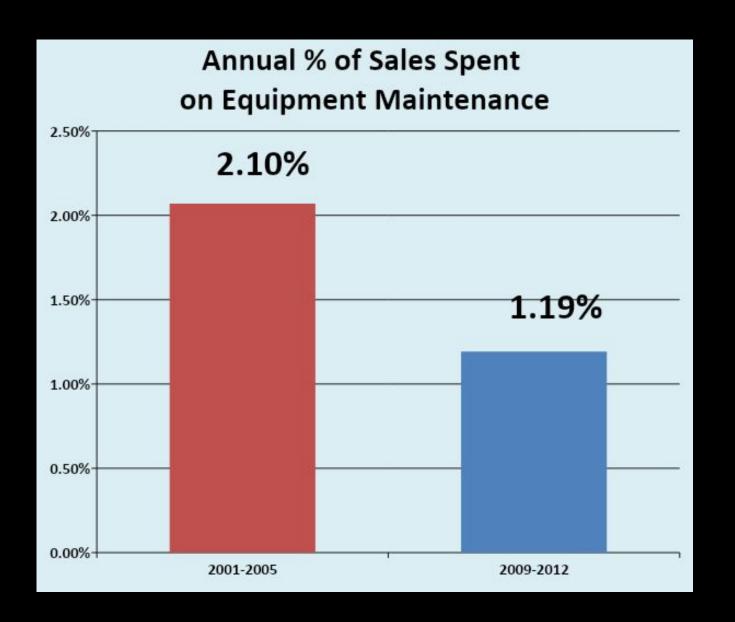


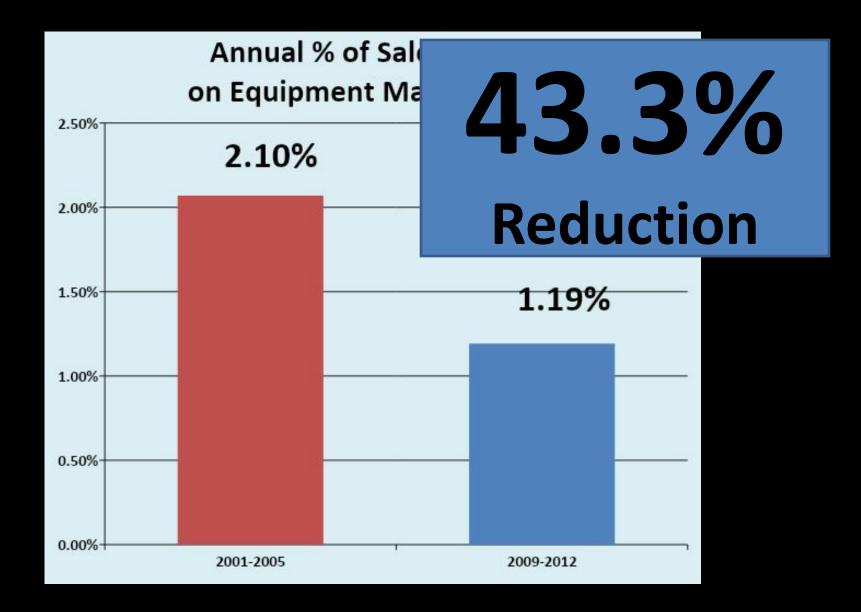


Capital Cost	-17700
Incentive from Utility	7200
Project Cost	-10500
Annual Energy Savings	2663
Maintenance Savings	4667
ROI (per year)	70%
Payback (yrs)	1.43

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Veriform Equipment Maint. & Repair per Dollar Sales

Fiscal Year	Sales	M	uipment aint. & Repair	Percentage (Equipment Maint. & Repair per \$ Sales)	Ma	Avoided aintenance Cost per year
2001	\$ 1,761,511	\$	48,523	2.75%		Base Case
2002	\$ 1,130,340	\$	18,465	1.63%		Base Case
2003	\$ 1,470,278	\$	28,105	1.91%		Base Case
2004	\$ 2,132,412	\$	26,610	1.25%		Base Case
2005	\$ 3,249,252	\$	90,875	2.80%		Base Case
2006	\$ 4,153,950	\$	61,039	1.47%	\$	29,587
2007	\$ 4,167,128	\$	85,466	2.05%	\$	5,448
2008	\$ 3,845,176	\$	77,220	2.01%	\$	6,670
2009	\$ 3,112,632	\$	37,519	1.21%	\$	30,388
2010	\$ 2,394,485	\$	24,758	1.03%	\$	27,482
2011	\$ 4,551,112	\$	60,038	1.32%	\$	39,252
2012(1-6)	\$ 1,832,820	\$	22,236	1.21%	\$	17,750

Total Maintenance Savings Since 2006

156,577

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Fiscal Year	Sales	M	uipment aint. & Repair	Percentage (Equipment Maint. & Repair per \$ Sales)	Ma	Avoided aintenance Cost per year
2001	\$ 1,761,511	\$	48,523	2.75%		Base Case
2002	\$	_		1 000/		Base Case
2003	\$					Base Case
2004	\$			000		Base Case
2005	\$				5	Base Case
2006	\$ 4				\$	29,587
2007	\$				\$	5,448
2008	\$ _ An	nı	Jal S	Savings	\$	6,670
2009	\$,	Ţ	<i>y</i> (4) (5)	411193	\$	30,388
2010	\$ 2,394,485	\$	24,758	1.03%	\$	27,482
2011	\$ 4,551,112	\$	60,038	1.32%	\$	39,252
2012(1-6)	\$ 1,832,820	\$	22,236	1.21%	\$	17,750

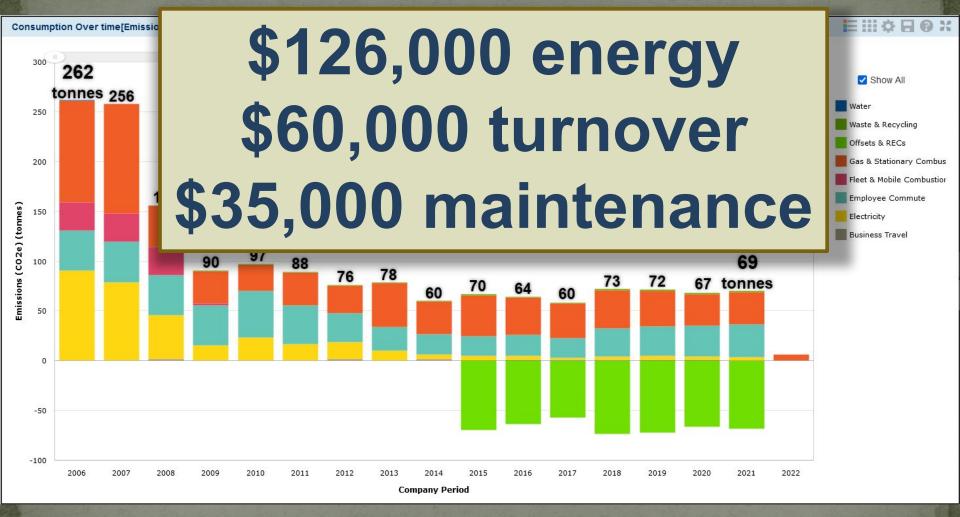
Total Maintenance Savings Since 2006

\$ 156,577





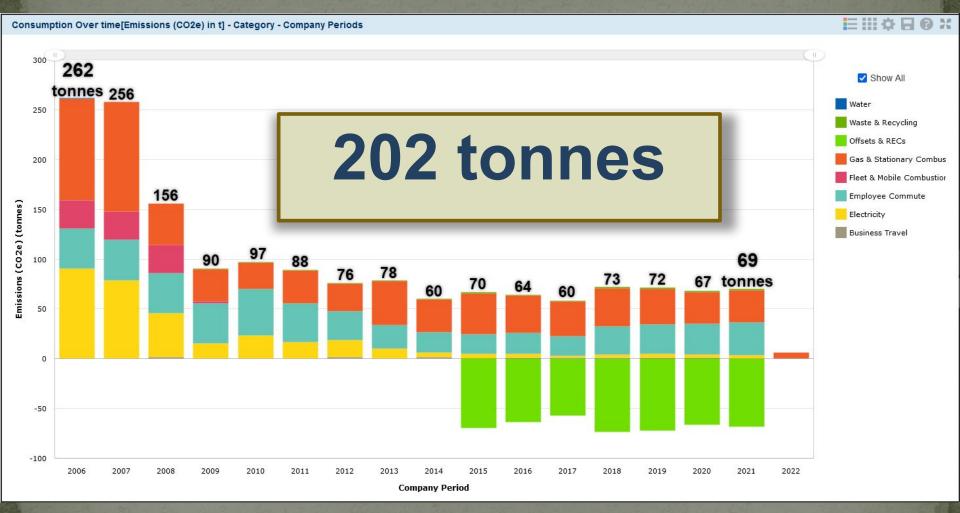




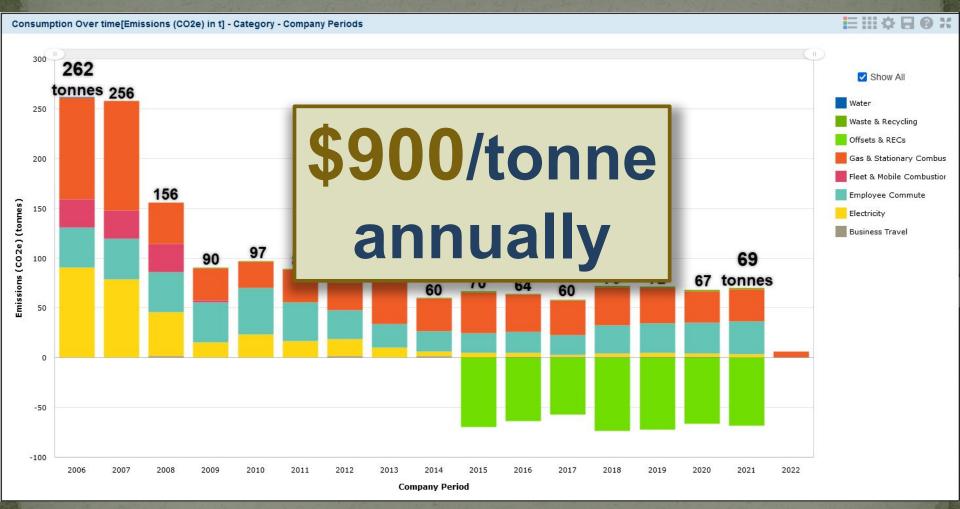






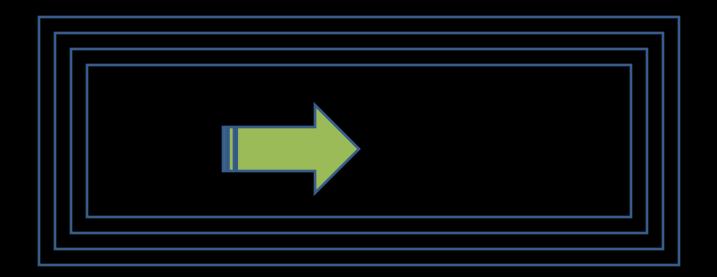




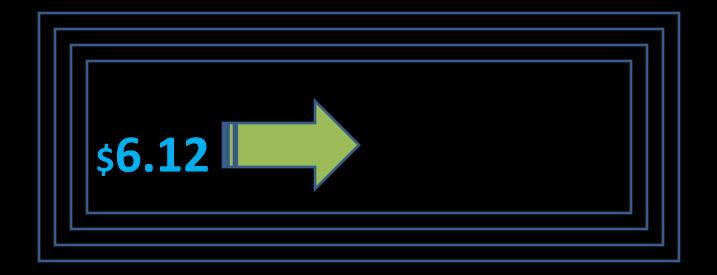








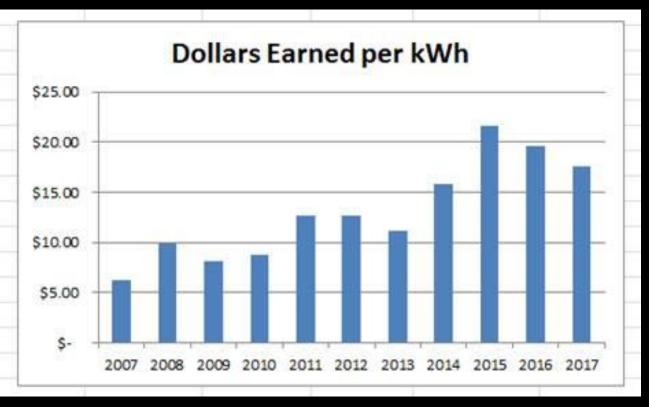
Sales Per Kwh TM 2006-2007



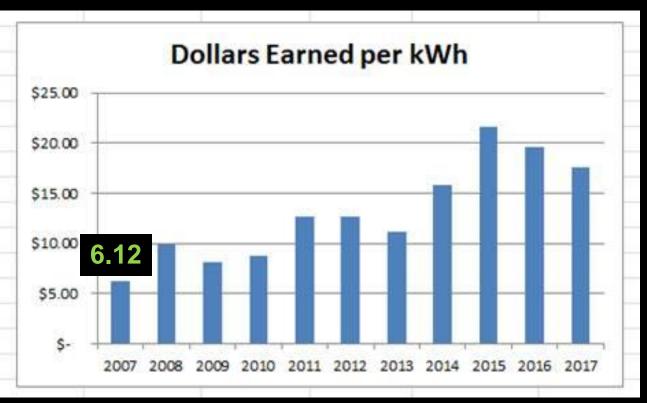
Sales Per Kwh TM 2015-2017



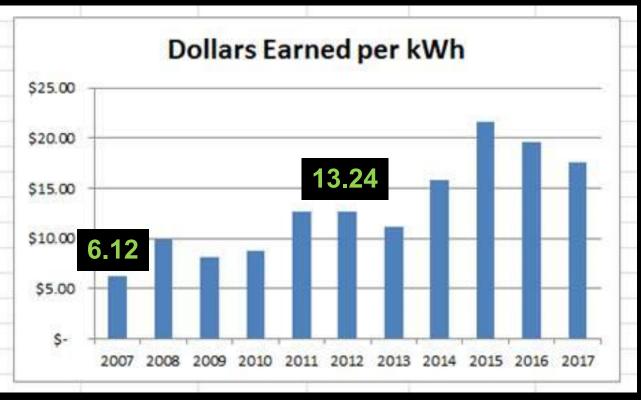


















Golden Rules:

- Monthly Income Statement
 - ☐ Break out costs!

	Current
Revenues	
Sales - Net	160,618.84
Total Revenue	\$160,618.84
Cost of Materials	
Purchases - D/M	20,086.29
Scrap Reimbursement	(2,266.73)
Cost of Labour	
Subcontracted Activities	13,943.69
Direct Labour	37,426.70
Direct Labour O/T Premium	1,705.83
Egineering	7,579.21
El Expense	1,014.22
CPP Expense	2,061.70
EHT Expense	1,239.18
Total Cost of Sales	\$82,790.09
Gross Profit	\$77,828.75
Plant Overhead	
Rent	6,000.00
Workplace Safety & Insurance	2,680.12
Equipment Maint. & Repair	8,221.46
Utilities - Plant	2,280.58
Plant Maint. & Repairs	2,759.25
Small Tools and Mach. Supplies	2,392.41
Shipping Expense	1,645.90
Depreciation - Plant	14,448.00
Indirect Labour	5,113.60
Safety	0.00
Equipment Rental	389.00
Direct Labour Benefits Plant Supplies	0.00
Plant Supplies	731.63 Copyright Ve

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Sales	209,761.69	183,071.24
Sales - Returns and Allowances	(0.04)	(0.01)
Total Revenue	209,761.65	183,071.23
Cost of Materials		
Purchases - D/M	31,897.06	62,912.71
FreightIn	621.64	0.00
Scrap Reimbursement	(2,228.43)	(2,784.49)
Purchases - Discounts	(14.51)	(15.06
Cost of Labour		
Subcontracted Activities	56,989.60	34,382.53
Direct Labour	33,513.19	28,068.17
Direct Labour O/T Premium	3,516.72	1,597.11
Temp Agency Labour	1,298.30	3,344.43
Egineering	8,620.94	7,264.51
El Expense	1,396.08	1,584.26
CPP Expense	2,690.71	3,017.60
EHT Expense	1,037.13	0.00
Total Cost of Sales	139,338.43	139,371.77
Gross Profit	70,423.22	43,699.46
Plant Overhead		
Plant Overhead Property taxes	3,000.00	6,000.00
	3,000.00 2,504.70	
Property taxes		2,846.52
Property taxes Workplace Safety & Insurance	2,504.70	2,846.52 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair	2,504.70 0.00	2,846.52 0.00 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma	2,504.70 0.00 783.69	2,846.52 0.00 0.00 908.59
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90	2,504.70 0.00 783.69 48.75	2,846.52 0.00 0.00 908.59 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear	2,504.70 0.00 783.69 48.75 0.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding	2,504.70 0.00 783.69 48.75 0.00 0.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill Equipment Maint Grinders	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00 0.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00 0.00 2,621.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill Equipment Maint Grinders Equipment Maint Mat.Hdling	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00 0.00 1,450.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00 0.00 2,621.00 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill Equipment Maint Grinders Equipment Maint Mat.Hdling Equipment Maint Other Tools	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00 0.00 1,450.00 0.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00 0.00 2,621.00 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill Equipment Maint Grinders Equipment Maint Mat.Hdling Equipment Maint Other Tools Equipment Maint Beveler	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00 0.00 1,450.00 0.00 0.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00 0.00 2,621.00 0.00 0.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill Equipment Maint Orinders Equipment Maint Mat. Hdling Equipment Maint Other Tools Equipment Maint Beveler Equipment Maint Compressor Equipment Maint - Compressor Equipment Maint-Dust Collector	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00 0.00 1,450.00 0.00 0.00 0.00	2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00 0.00 2,621.00 0.00 0.00 1,126.00
Property taxes Workplace Safety & Insurance Equipment Maint. & Repair Equipment Maint Plasma Equipment Maint Brake - B90 Equipment Maint Shear Equipment Maint Welding Equipment Maint Drill Equipment Maint Orill Equipment Maint Grinders Equipment Maint Mat. Hdling Equipment Maint Other Tools Equipment Maint Beveler Equipment Maint Compressor	2,504.70 0.00 783.69 48.75 0.00 0.00 75.00 0.00 1,450.00 0.00 0.00 0.00 0.00	6,000.00 2,846.52 0.00 0.00 908.59 0.00 3,309.80 0.00 0.00 2,621.00 0.00 0.00 1,126.00 0.00

nt Overhead Property taxes	3,000.00
Workplace Safety & Insurance	2,504.70
Equipment Maint. & Repair	0.00
Equipment Maint Plasma	783.69
Equipment Maint Brake - B90	48.75
Equipment Maint Shear	0.00
Equipment Maint Welding	0.00
Equipment Maint Drill	75.00
Equipment Maint Grinders	0.00
Equipment Maint Mat.Hdling	1,450.00
Equipment Maint Other Tools	0.00
Equipment Maint Beveler	0.00
Equipment Maint - Compressor	0.00
Equipment Maint-Dust Collector	0.00
Equipment Maint-Rolling Machin	897.96
Equipment Maint - Saw	0.00
Equipment Maint - Brake - B180	48.75

- Job Creation
- Competitive Advantage
- Business Growth
- Maintenance Savings
- Smarter Resource Usage

✓ Job Creation +52% Competitive Advantage Business Growth Maintenance Savings Smarter Resource Usage Job Creation +52% Competitive Advantage Business Growth Maintenance Savings Smarter Resource Usage Job Creation +52% Competitive Advantage Business Growth+128% Maintenance Savings Smarter Resource Usage

Job Creation +52% Competitive Advantage Business Growth+128% Maintenance Savings 43% Smarter Resource Usage

Job Creation 52% Competitive Advantage Business Growth+128% Maintenance Savings -43% Smarter Resource Usagewh 6.12 vs 19.22 km Job Creation +52% Competitive Advantage Business Growth+128% Maintenance Savings -43% Smarter Resource Usage



100+

Sustainability Initiatives

in 16 Years

Our Secret
Weapon



Future Challenges

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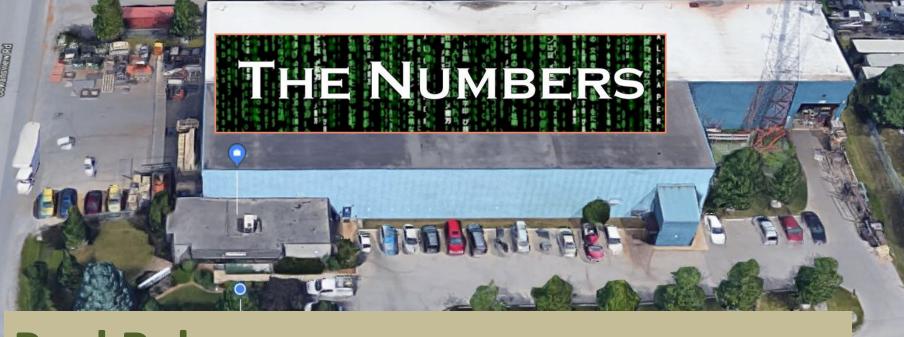
Repeat Success











Paul Rak,

Ph 519-653-6000 ext. 222

paul@veriform.ca

20 Lindsay Road, Cambridge